Summer Session 2014 Instructional Support Teaching Assistant, Tutor, and Reader

Payroll/PPS Instructions

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INSTRUCTIONAL SUPPORT

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Includes TAs, Tutors, & Readers

Departments are responsible for hiring TAs, readers, and tutors. They are also responsible for PPS entry and timekeeping. Each department is provided <u>block-funding</u> from Academic Affairs/Summer Session to provide instructional support for summer courses. If the full allocated amount is not used, the department may use the funds for Fall, Winter, and Spring *instructional support*.

- Title codes used are: 2310 (Teaching Assistant-TA) 2850 (Reader-Graduate or Undergraduate) 2500 (Non-Student Reader) 2860 (Tutor: graduate or undergraduate) 2510 (Non-Student Tutor)
- Salaries for TAs are monthly; tutors and readers (hourly employees) are paid on the bi-weekly payroll.

IMPORTANT: A student cannot be paid monthly and hourly simultaneously because the payroll system will withhold taxes incorrectly. Therefore, if a student has a monthly appointment as a TA or Associate-In **and** a Reader or Tutor appointment, the Reader/Tutor appointment must be set up on the monthly payroll.

- TAs, Tutors, and Readers are Academic Student Employees (ASEs), covered by the contract with the United Auto Workers (UAW).
- Student employees who are new hires or new to the bargaining unit must be provided with the Union Membership Election Form, as well as the ASE Description of Duties forms, which are available on the Office of Graduate Studies (OGS) web site at http://ogs.ucsd.edu/student-affairs/graduate-student-employees/ase-membership-form-dispersement-and-procedure.html.

COMPENSATION

A sample instructional support worksheet template is included in Appendix IV. Academic departments are responsible for determining the amount of time and rate of pay and generating appointment letters. A student must accept the appointment before the start of work.

- TAs are on monthly payroll (**Sub 0**).
- Tutors and Readers may be on bi-weekly or monthly payroll (hourly, with timesheet schedule, **Sub 2**).
- <u>A student cannot be paid monthly and hourly simultaneously because the payroll system will withhold taxes incorrectly</u>. Therefore, if a student has a monthly appointment as a TA or Associate-In **and** a Reader or Tutor appointment, the Reader/Tutor appointment must be set up on the monthly payroll.
- Each department determines the percentages of employees' time based on the total number of work hours expected, and should audit instructional support payroll records to ensure that actual hours do match.

- Time spent in course preparation, classroom and laboratory teaching, office consultation, and reading student papers should be considered in determining the total hours and percentage of time.
- A US Citizen or Permanent Resident who receives a terminal degree, and is eligible for support, can be employed through the quarter-break after graduation provided the student continues to be actively engaged in graduate student research. The summer is considered to be the quarter-break after spring quarter. An international student (F-1 or J-1 visa) can only be employed as a student employee through the quarter date of graduation. Contact the International Center for additional information.

HIRING AND PAYROLL

- The Office of Graduate Studies prepares a salary chart each year for easy reference. See the OGS website for information.
- Timesheets:
 - TAs are paid monthly and timesheets are not required.
 - Readers and Tutors are paid bi-weekly; timesheets are required.
- For late or missed payroll after September, please call the Summer Session Business office for approval before submitting payroll -- Summer Session performs fiscal analyses and closes books in October. Late payroll adjustments will be accepted in September for the October 1 paydate.

GRADUATE STUDENT AS TA (2310), TUTOR (2860) AND READER (2850)

- Graduate students may not exceed a 100% appointment (40 hours per week) for all UCSD commitments.
- The department must enter the salary into timekeeping for any Sub 2 Summer Session payments. The amount of the payment needs to be entered in the Rate field of the By-Agreement pay reporting line. This amount should match what is in PPS.

TIMEKEEPING

- Graduate students holding a TA title are not required to submit timesheets.
- Readers and Tutors are required to submit a timesheet.
- The pay schedules must match for all concurrent appointments in PPS.

SEPARATION

- Graduate students should not be separated at the end of the summer unless they have completed their degree and will no longer be employed by UCSD.
- Please contact OGS-Linda K. Vong at 4-6562, lkvong@ucsd.edu or Becky Burrola at 4-3727, rburrola@ucsd.edu with any questions.

UNDERGRADUATE TUTOR (2860) AND READER (2850)

- ELIGIBILITY
- Student must have paid UC Registration fees for Spring quarter prior to working in Summer Session. Undergraduate students may not exceed a 100% appointment for all UCSD commitments.

SEPARATION

Any undergraduate reader or tutor who does not have a promised and contracted appointment for the Fall quarter must be separated in PPS at the end of their appointment using the SEPARATION bundle. Please use "BB – Appointment/contract appointment expired" as the reason for the separation.

For questions on undergraduate student appointments, please contact Mary Lewis in the Job Opportunity Program at 4-0150 or <u>m7lewis@ucsd.edu</u>.

NON-STUDENT READER (2500) OR TUTOR (2510)

Non-student Readers or Tutors are hired by exception only.

See http://ogs.ucsd.edu/_files/financial/PPS/nonstudent.pdf.

Contact OGS-Linda K. Vong at 4-6562, https://www.ikeau.com or Becky Burrola at 4-3727, rburrola@ucsd.edu with any concerns.

STUDENT ACADEMIC TITLE RATES - SESSIONS 1 AND 2 (EFFECTIVE 7/1/14) Note: The rates for Summer 2014 did not change from Summer 2013.

Each year in October, OGS provides a new Student Academic Title Rate chart available at: http://ogs.ucsd.edu/ files/financial/acad-pay/STURATES1013.pdf.

Effective 6/1/00, Academic Student Employees (ASEs) are covered by the collective bargaining agreement between the University and the United Auto Workers (UAW).

TAs are on monthly payroll; Readers and Tutors may be set up on the monthly or bi-weekly payroll.

Please note the following conditions: A student cannot be paid monthly and hourly simultaneously because the payroll system will withhold taxes incorrectly. Therefore, if a student has a monthly appointment (TA or Associate-In) and a Reader or Tutor appointment, set up the Reader/Tutor appointment on the monthly payroll as well.

UCSD STUDENTS

CODE	TITLE	RATES
2310	Teaching Assistant (9/9)	\$3,923.33/month; \$35,310 annually
2850	Reader (9/9)	
	Graduate Student	\$13.49/hr; \$2,347.26/mo; \$21,125 annually
	Undergraduate Student	12.82/hr; 2,230.68/mo; 20,076 annually
2860	Tutor (9/9)	
	Graduate Student:	
	Single Session	\$16.66/hr; \$2,898.84/mo; \$26,090 annually
	Group Session	19.99/hr; 3,478.26/mo; 31,304 annually
	Undergraduate Student:	
	Single Session	\$12.82/hr; \$2,230.68/mo; \$20,076 annually
	Group Session <u>or</u> Tutor serving as a Teaching Apprentice	15.36/hr; 2,672.64/mo; 24,054 annually
		-

NON-STUDENT - (requires Dean Kim Barrett's pre-approval)

CODE TITLE

RATES

2500	Reader (non-student)	Use graduate reader rate if holds baccalaureate
2510	Tutor (serving in role of TA or tutor)	Use TA or graduate tutor rate if holds baccalaureate

Examples of SUMMER SESSION PAY for 5-week sessions

Department can hire at any percentage; 100, 50, 33, and 25 are examples of the most popular percentages of time.

TITLE	PERCENT TIME	=	TOTAL HOURS	AMOUNT PAID
Teaching Assistant	100%		200 hours	\$6,002
(.085 x \$35,310 = \$3,001)	50		100	3,001
(Effective hrly rate =\$30.01/	hr) 33		66	1,981
	25		50	1,501
Reader (Graduate)	100%		200 hours	\$2,698
(\$13.49/hr)	50		100	1,349
	33		66	891
	25		50	675
Reader (Undergraduate)	100%		200 hours	\$2,564
(\$12.82/hr)	50		100	1,282
	33		66	847
	25		50	641
Tutor (Graduate)	100%		200 hours	\$3,332
(Single-session \$16.66/hr)	50		100	1,666
	33		66	1,100
	25		50	833
(Group Session \$19.99/hr)	100%		200 hours	\$3,998
	50		100	1,999
	33		66	1,320
	25		50	1,000
Tutor (Undergraduate)	100%		200 hours	\$2,564
(Single Session \$12.82/hr)	50		100	1,282
	33		66	847
	25		50	641
(Group Session \$15.36/hr)	100%		200 hours	\$3,072
	50		100	1,536
	33		66	1,014
	25		50	768

Examples of SUMMER SESSION PAY for Special Sessions (non 5-week courses)

Departments can hire at any percentage: 100, 50, 33, and 25 are examples of the most popular percentages of time.

TITLE	PERCENT TIME	<u>HRS/WK</u>	<u># OF WEEKS</u>	TOTAL HRS	AMOUNT PAID
Teaching Assistant	100%	40 hours	3 weeks	120 hours	\$3,602
(Effective hrly rate=\$30.01/hr) 50	20	3	60	1,801
· · · · ·	33	13	3	39	1,171
	25	10	3	30	901
Reader (Graduate)	100%	40 hours	6 weeks	240 hours	\$3,238
(\$13.49/hr)	50	20	6	120	1,619
	33	13	6	78	1,053
	25	10	6	60	810
Reader (Undergraduate)	100%	40 hours	8 weeks	320 hours	\$4,103
(\$12.82/hr)	50	20	8	160	2,052
	33	13	8	104	1,334
	25	10	8	80	1,026
Tutor (Undergraduate)	100%	40 hours	3 weeks	120 hours	\$1,539
(Single Session \$12.82/hr)	50	20	3	60	770
	33	13	3	39	500
	25	10	3	30	385
Tutor (Undergraduate)	100%	40 hours	3 weeks	120 hours	\$1,844
(Group Session \$15.36/hr)	50	20	3	60	922
	33	13	3	39	600
	25	10	3	30	461

DATA ENTRY GUIDELINES

FOR GRADUATE STUDENT TA (2310), AND NON-STUDENT TUTORS SERVING AS TA (2510)

- 1. Log into PPS
- 2. Choose PPS screen or bundle to navigate through screens
 - > EAPC for students with an active appointment
 - > RHIR for rehiring students who have been separated in PPS
 - ➤ HIRE for new hires
- 3. Enter EAPC, RHIR, or HIRE in the "Next Func" field along with either the employee ID number or name
- 4. Go to the "command line" and type "Add A", then press Enter key

Appointment Line

Туре		<pre>iate students are not eligible for bene s at http://ogs.ucsd.edu/ files/financi</pre>	fits; BELI is 5. See link for information regarding BELI al/PPS/15nonstudent.pdf.
Basis	(leave blank)		
Pd Ovr	(leave blank)		
Appt Begin	Session 1: June 30	Session 2: August 1	Special Session: June 16
Appt End	Session 1: August 2	Session 2: September 6	Special Session: September 19
Dept	6-digit department code		
Title	Enter title code from payro	ll worksheet	
% Full	Enter percentage of time fr	om payroll worksheet. This is an OGS	requirement.
F/V	F		
Annually	Enter course salary amount	t	
Rt	B (By-agreement)		
Sch	MO (Monthly)		
Time	N (no time sheet produced)	, not necessary)	
Lv	N (No Leave Accrual)		
Distribution Line			
Index	Your index (funding source	20290A)	
Sub	0		
Dist %	(leave blank)		

Pay Begin	Session 1: July 1	Session 2: August 1	Special Session: Use 7/1/14 if course ends on or before
			8/6/14, Use 8/1/14 if course ends after 8/6/14
Pay End	Session 1: July 31	Session 2: August 31	Special Session: Use 7/31/14 if course ends on or
before			
			8/6/14, Use 8/31/14 if course ends after 8/6/14
Rate/Amt	Enter course salary amour	it from payroll worksheet	
DOS code	SST		
	-		efore PPS will allow you to update your action. Suggested

5. Press F5 to update the transaction, then F10 to enter comments. Comments are required before PPS will allow you to update your action. Suggested comments: "(Associate-In or TA), for (Course), taught by (Instructor of Record), in Summer (1st Session, 2nd Session, or Special Session), and total course salary (\$)"

6. Once you have added your comments, press **F5** to complete the transaction.

Use the following chart to determine the paydate for Special Session courses:

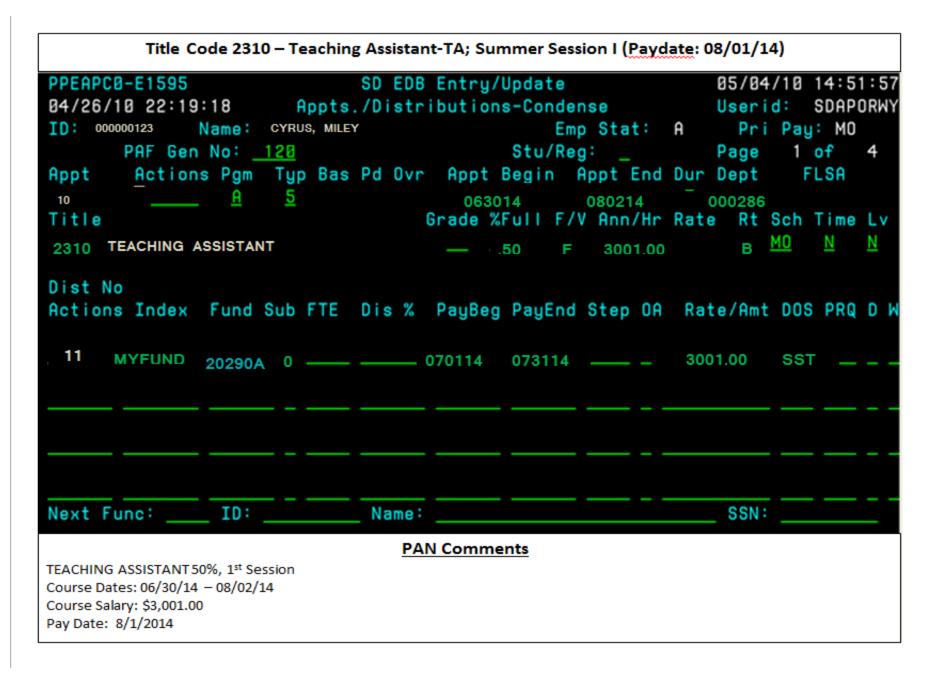
700001	ITAIDATE
<u>Starts</u>	<u>Ends</u>
June 30	July 19

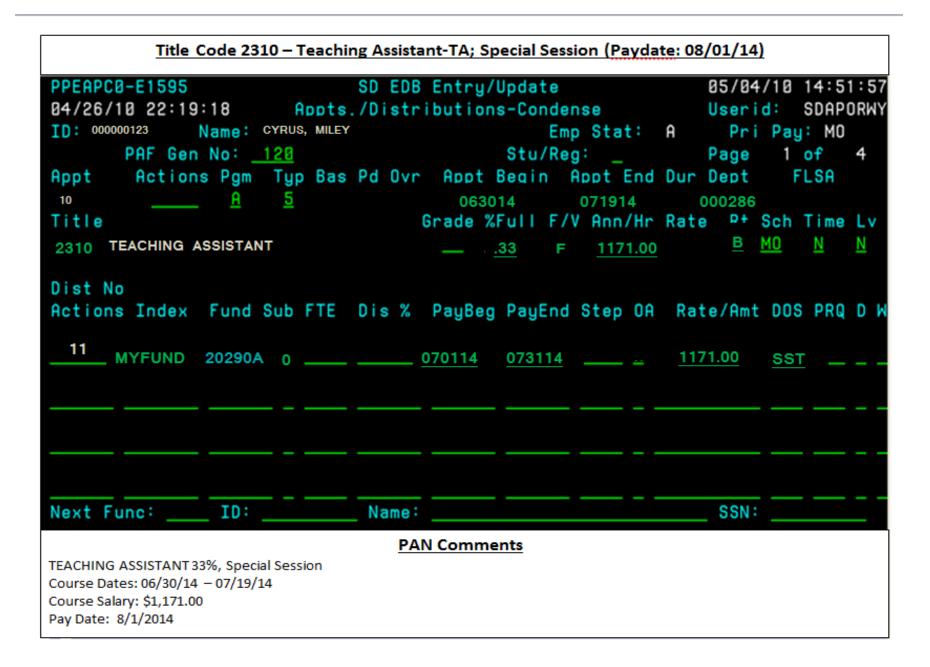
AUGUST 1 PAYDATE

AUGUST 29 PAYDATE

<u>Starts</u>	<u>Ends</u>
June 30	August 23
June 30	September 6
July 21	August 9
August 11	August 30

For late or missed payroll after September, please call the Summer Session Business office for approval before submitting payroll --Summer Session closes payroll reporting in October.





FOR GRADUATE AND UNDERGRADUATE TUTOR (2860), AND READERS (2850)

Log into PPS

- 1. Choose PPS screen or bundle to navigate through screens
 - > EAPC for students with an active appointment
 - > RHIR for rehiring students who have been separated in PPS
 - ➢ HIRE for new hires
- 3. Enter EAPC, RHIR, or HIRE in the "Next Func" field along with either the employee ID number or name
- 4. Press F9 or navigate to the "command line" and type "Add A" then press Enter key

Appointment Line

Туре	5 Note on Benefits: Graduate	e and Undergraduate students are r	not eligible for benefits; BELI is 5.
Basis	(leave blank)		
Pd Ovr	(leave blank)		
Appt Begin	Session 1: June 30	Session 2: August 1	Special Session: June 16
Appt End	Session 1: August 2	Session 2: September 6	Special Session: September 19
Dept	6-digit department code		
Title	Enter title code from payroll w	orksheet	
% Full	Enter percentage of time from	payroll worksheet	
F/V	V		
Annually	Enter course salary amount fro	om payroll worksheet	
Rt	B (By-agreement)		
Sch	BW (Bi-Weekly) or <mark>MO (Month</mark>	lly, if they have a concurrent month	nly appointment)
Time	A (to produce time sheet)		
Lv	N (No Leave Accrual)		
Distribution Line			
Index	Your index (funding source 202	290A)	
Sub	2 (Must enter total course sala	ary in timekeeping to generate pay	y)
Dist %	(leave blank)		

FOR GRADUATE AND UNDERGRADUATE TUTOR (2860), AND READERS (2850) continued

Pay Begin	Session 1: July 1	Session 2: August 1	Special Session:	Use 7/1/14 if course ends on or before 8/6/14, Use 8/1/14 if course ends after 8/6/14
Pay End	Session 1: July 31	Session 2: August 31	Special Session:	Use 7/31/14 if course ends on or before 8/6/14, Use 8/31/14 if course ends after 8/6/14
Rate/Amt:	Enter course salary amount from	payroll worksheet		
DOS code	SST			

5. Press F5 to update the transaction, then F10 to enter comments. Comments are required before PPS will allow you to update your action. Suggested comments: "(Tutor or Reader), for (Course), taught by (Instructor of Record), in Summer (1st Session, 2nd Session, or Special Session), and total course salary (\$)."

6. Once you have added your comments, press **F5** to complete the transaction.

Title Code 2850 – Reader Graduate; Summer Session II (Paydate: 08/29/14)

NOTE: Readers and Tutors are *SUB-2* and are required to submit a timesheet. **The total course salary based on number of hours worked must be entered into timekeeping by the appointing department to** generate **pay**. They may be set up as monthly or bi-weekly. The pay schedules must match for all concurrent appointments

ID: 000123456 Name: PARKER, PETER Emp Stat: A) Pri Pay: MO
PAF Gen No: <u>120</u> Stu/Reg: _	Page 1 of 4
Appt Actions Pgm Typ Bas Pd Ovr Appt Begin Appt End D	Our Dept FLSA
10 <u>A 5</u> 080114 090614	0002207
Title Grade %Full F/V Ann/Hr R	
2850 READER25 V 675.00	<u>b M0 A N</u>
Dist No Octions Index Fund Sub FIF Die % DeuRes DeuFed Sten 00	Pata (ant DOS DRO D H
Actions Index Fund Sub FTE Dis % PayBeg PayEnd Step OA	Rate/Amt DUS PRQ D W
11 MYFUND 20290A 2 080114 083114	<u>675.00</u> <u>SST</u>
Next Func: ID: Name:	SSN:
PAN Comments	
READER Graduate, 25%, SUB 2, 2 nd Session Course Dates: 08/04/14 - 09/06/14	
Course Salary: \$675.00	
Pay Date: 08/29/14	

Title Code 2850 – Reader Graduate; Special Session (Paydate: 08/29/14)

NOTE: Readers and Tutors are *SUB-2* and are required to submit a timesheet. **The total course salary based on number of hours worked must be entered into timekeeping by the appointing department to generate pay.** They may be set up as monthly or bi-weekly. The pay schedules must match for all concurrent appointments

ID: 000123456 Nai PARKER, PETER		Emp Stat:	A Pri Pay	: MO
PAF Gen No: <u>120</u>	S	tu/Reg: _	Page 1	of 4
Appt Actions Pgm Typ Bas	Pd Ovr Appt Be	ain Appt End	Dur Dept F	LSA
10 <u>A</u> <u>5</u>	063014	082314	0002207	
Title	Grade %Fu	II F/V Ann/Hr	Rate Rt Sch	
2850 READER	<u> </u>	V <u>1053.00</u>	в <u>МО</u>	<u>a</u> <u>N</u>
Dist No.				
Dist No Actions Index Fund Sub FTF	Die [%] DauRee D	auEnd Stop 00	Pata (amt DOS	000 D W
Actions Index Fund Sub FTE	UIS / Paybey Pa	ауспо этер он	Kate/Hill DUS	PROUN
11 MYFUND 20290A 2	<u> 080114</u> <u>08</u>	83014	<u>1053.00</u> SST	
Next Func: ID:	Name:		SSN:	
	PAN Comments	<u>s</u>		
READER Graduate, 33%, SUB 2, Special Session				
Course Dates: 06/30/14 – 08/23/14 Course Salary: \$1,053.00				
Pay Date: 08/29/14				

2013 Timekeeping Example: Graduate Student Reader

Reader worked 13.5 hours for Summer Session I. Payment is calculated as follows: 13.5 hours x \$12.82/hour = \$173.07 total. Total is entered into the rate column in TAR.

TIMEKEEPING										
BLINK / EMI	PLOYEE LINK /	TIMEKEEPING								
Employee Link – Timekeeping										
			Detail Entry							
Biweekly Period 7/21/13 – 8/3/13			Entry 7/27/13 – 8/7/13			Pay 8/14/13			Hrs 80	
Name Empl ID	Total Hrs	Total Pct				Quick	Entry	Exit		
	0.00	0.00								
Index Fund S	Title DOS	RATE C	PCT FXD HRS	END DATE	SICK	VAC	REG	ОТ	P OT	OTH
20290A 2	2850 SST	173.07 M	0.0000 0.00	08/03/13	0.00	0.00	0.00	0.00	0.00	0

BI-WEEKLY PAYROLL TIMETABLE

SUMMER SESSION 2014

	INCLUDES ALL TUTORS AND READERS (INSTRUCTIONAL SUPPORT)
	JUNE
11	Last day for Summer Session to cancel Session 1 courses for low enrollment
16	Start of Special Session
27	Departments must have approved assignments in ASES for TAs, Readers, and Tutors before they begin working on June 30
30	Start of Session 1
	JULY
4	HOLIDAY
8	Last day for Summer Session to cancel Session 2 courses for low enrollment
9	Timekeeping entry deadline for July 16 paydate
10	PPS entry deadline for July 16 paydate
16	BI-WEEKLY PAYDAY (June 22 – July 5) for Readers and Tutors
22	Timekeeping entry deadline for July 30 paydate
23	PPS entry deadline for July 30 paydate
	Timekeeping entry deadline for August 1 paydate
24	PPS entry deadline for August 1 paydate
30	BI-WEEKLY PAYDAY (July 6 – July 19) for Readers and Tutors
	AUGUST
1	MONTHLY PAYDAY for TAs
	Departments must have approved assgnments in ASES for TAs, Readers, and Tutors before they begin working on August 4
2	End of Session 1
4	Session 1 separation date for Undergraduate Readers or Tutors not working in Session 2 or Special Session
4	Start of Session 2
6	Timekeeping entry deadline for August 13 paydate
7	PPS entry deadline for August 13 paydate
13	BI-WEEKLY PAYDAY (July 20 – August 2) for Readers and Tutors
19	Timekeeping entry deadline for August 27 paydate
20	PPS entry deadline for August 27 paydate
	Timekeeping entry deadline for August 29 paydate
21	PPS entry deadline for August 29 paydate
27	BI-WEEKLY PAYDAY (August 3 – August 16) for Readers and Tutors
29	MONTHLY PAYDAY for TAs
	SEPTEMBER
1	HOLIDAY
2	Timekeeping entry deadline for September 10 paydate
3	PPS entry deadline for September 10 paydate
6	End of Session 2
8	Session 2 separation date for visiting instructors not holding any other appointment
8	Special Session separation date for Undergraduate Readers or Tutors without an appointment for Fall 2014
10	BI-WEEKLY PAYDAY (August 17 – August 30) for Readers and Tutors
19	End of Special Session

2014 SAMPLE INSTRUCTIONAL SUPPORT WORKSHEET

Department:							Preliminary Allocation:									
Hiring Contact:						Estimated Expense:										
Hiring Contact Phone:						Estimated Balance:										
										Additional Allocation:*						
Date Completed:																
										Revised Balance:						
					-					*If applical	ole					
Session (1, 2, or Special)	# Wks	Course	#	Instructor of Record	Student Name	Student PID	Student Status	Title	Title Code	% Time	Hrs/Wk	Total Hrs	Hrly Rate	Total Salary	Date Sent Letter	Date Signed Letter Received
Special)									Code			nis	nny Kate	Salary		Letter Received
1	5	МАТН	123	John Smith	Jan Park	Ασσσσσσσσ	Graduate	Teaching Assistant (TA)	2310	50.0	20	100	30.01	3,001	06/09/14	06/20/14
														-		
TOTAL:													3,001			

Biweekly Deadline Schedule (Updated 11/07/13)										
Pay Period Dates	Timekeeping Entry	PPS Entry	Deadline to Stop Direct Deposit (10:00a.m.)	Payday						
06/22/14-07/05/14	07/09/14	07/10/14	07/14/14	07/16/14						
07/06/14-07/19/14	07/22/14	07/23/14	07/28/14	07/30/14						
07/20/14-08/02/14	08/06/14	08/07/14	08/11/14	08/13/14						
08/03/14-08/16/14	08/19/14	08/20/14	08/25/14	08/27/14						
08/17/14-08/30/14	09/02/14	09/03/14	09/08/14	09/10/14						
08/31/14-09/13/14	09/17/14	09/18/14	09/22/14	09/24/14						

Monthly Deadline Schedule (Updated 11/07/13)										
Pay Period Dates	Timekeeping Entry	PPS Entry	Deadline to Stop Direct Deposit (10:00a.m.)	Payday						
07/01/14-07/31/14	07/23/14	07/24/14	07/30/14	08/01/14						
08/01/14-08/31/14	08/20/14	08/21/14	08/27/14	08/29/14						
09/01/14-09/30/14	09/23/14	09/24/14	09/29/14	10/01/14						